

St Bernadette's Catholic Primary School

APPOINTMENT OF CLASS TEACHER: PERSON SPECIFICATION

	Essential Attributes	Preferred Attributes
Qualifications and General Experience	<ul style="list-style-type: none"> • Qualified Teacher Status • A commitment to further professional development 	<ul style="list-style-type: none"> • CCRS or equivalent • Experience at more than one key stage
Professional Knowledge and Experience	<ul style="list-style-type: none"> • Clear understanding of the school's Mission Statement and its role within the school • Excellent classroom practitioner with a thorough knowledge of the primary curriculum and its assessment 	<ul style="list-style-type: none"> • Training and/or experience with children who have Special Educational Needs or for whom English is an Additional Language • Additional training, qualifications, personal professional development
Professional Skills	<ul style="list-style-type: none"> • Ability to maintain a positive school ethos with an accent on high achievement for all • Ability to communicate and promote the aims and objectives of the school • Ability to communicate effectively, orally and in writing, with a wide variety of people inside and outside the school, including parents and governors 	<ul style="list-style-type: none"> • Ability to empathise with pupils across the age range and to be firm, fair and consistent • Ability to motivate and stimulate pupils of all abilities to enjoy learning
Professional Philosophy and Commitment	<ul style="list-style-type: none"> • Clear philosophy of a values driven primary education and its development within a new school • Commitment to promoting equal opportunities and meeting the individual educational needs of all pupils • Commitment to prioritising pupil outcomes and to raising standards 	<ul style="list-style-type: none"> • Understanding of and commitment to developing links between home, parish/es, school, neighbouring schools and the local community • Commitment to high standards and continuous improvement
Personal Qualities	<ul style="list-style-type: none"> • Excellent interpersonal skills • Sense of humour • Resilience, enthusiasm, flexibility 	<ul style="list-style-type: none"> • Experience of promoting home, school, parish links