



Policy: Health and Safety Policy

Date: September 2017

Date created: June 2010

Responsible: Headteacher

Date Ratified: 9th October 2017

Responsible Committee: Statutory Lead Governors

Date to be reviewed: Annually unless otherwise required due to new legislation

Statutory Policy: Y

1. STATEMENT OF INTENT

The Governing Body of St Bernadette's Catholic Primary School will take all steps within its power to meet its responsibilities under the Health and Safety at Work etc Act and other health and safety legislation relating to its activities.

This Health and Safety Statement describes our organisation and arrangements for the management of health and safety within the School. It should be read in conjunction with the Council's Health and Safety Policy Statement and organisation and arrangements including the approved scheme for the local management of schools.

2. ORGANISATION

2.1 Responsibilities of Governing Body

The Council's Health and Safety Policy Statement sets out the principles by which some of the LA's responsibilities as an employer have been delegated or devolved to governing bodies. The list which follows is a summary of those delegated or devolved responsibilities.

The Governing Body will:

- (i) Formulate a Health and Safety Statement setting out in writing the responsibilities and arrangements for ensuring safety in the School. The Statement will comply with: the Council's Health and Safety Policy Statement; The Education Service's organisation and arrangements and Codes of Practice and Codes of Safe Working Practice (all of which are kept in the School's Health and Safety Handbook) and be reviewed at least once a year;
- (ii) Implement new arrangements as necessary;
- (iv) provide appropriate resources from within the School's delegated and devolved budgets to implement the arrangements set out in this Statement and, in particular, ensure that health and safety implications are taken into consideration when setting priorities (e.g. premises and equipment maintenance, staff training);
- (v) receive from the Head teacher, or other members of staff as appropriate, reports on health and safety matters and report to the LA, or other external body as appropriate, any hazards which are their responsibility, or which the Governing Body is unable to rectify from its own resources;
- (vi) Seek appropriate specialist advice from the LA and/or others on health and safety matters where the Governing Body is not fully competent or where additional advice could usefully be sought;
- (vii) Promote high standards of health and safety in the School.

2.2 Duties of All Employees

Most of the day-to-day responsibility for health and safety matters will be delegated to employees, e.g. the Head teacher. All employees should:

- take reasonable care for the health and safety of themselves and of other persons who

may be affected by their acts or omissions at work;

- co-operate with their employer in all matters of health and safety, so as to enable the law to be complied with;
- not intentionally or recklessly interfere with, or misuse, any equipment or fittings provided in the interests of health, safety or welfare;
- report to their line manager* any serious and immediate danger to health and safety;
- report to their line manager* any shortcomings in the arrangements for health and safety;
- follow instructions when using any machinery, equipment, dangerous substance or safety device;
- only use equipment when satisfied that they are competent to use it.

* Head teachers should, in general, report to the Governing Body
Disciplinary action may be taken against anyone disregarding safe working practices.

2.3 Responsibilities of the Head teacher or Other Designated Person

The Head teacher, Mrs Jane Zamora, will

- (i) have overall responsibility for implementing the School's health and safety arrangements as assigned by the Governing Body or Head teacher;
- (ii) be the focal point for day-to-day references on health and safety at the School and give advice or indicate sources of advice;
- (iii) report to the Director of Education hazards which cannot be rectified immediately or from within the resources of the Governing Body;
- (iv) stop any misuse of equipment etc. (Specialist advice may be obtained from the Health and Safety Officer or relevant Advisory Service);
- (v) arrange for any employee, or other person, strongly suspected of being drunk or under the influence of a prohibited substance during working hours to be escorted from the premises, and initiate disciplinary action as appropriate;
- (vi) ensure that instructions from the Local Authority on health and safety matters are reported to the Governing Body and/or implemented as appropriate;
- (vii) seek specialist advice on health and safety matters when necessary.

2.4 Responsibilities of Other Employees

The details of responsibilities of other employees are detailed in Section 3 of this policy

3. ARRANGEMENTS

3.1 Fire and Other Emergencies

3.1.1 Emergency procedures exist covering a range of situations (e.g. medical emergency, serious injury, severe weather, fire, lockdown, severe electrical fault, bomb alert, laboratory accident) which will or may arise.

These documents will be kept in the positions indicated.

<u>Type of emergency procedure</u>	<u>Location(s)</u>
1. Fire Evacuation Procedure	In all rooms
2. First Aid Procedure	Office and Medical room
3. Pandemic	Grab bag in Office. (Business Continuity Plan)
4. Health and Safety Accident Book	Filing cabinet in Office
5. Health and Safety Maintenance Book	On wall outside Site Manager's Office

3.1.2 In an emergency a responsible person is to clear the area of people, take appropriate immediate action, e.g. close doors, isolate services, call emergency services and summon the **Head teacher or Deputy Head teacher** to arrange follow-up action.

3.1.3 Once emergency procedures have been put in hand the **Head teacher or Deputy Head teacher** will report the circumstances by telephone in accordance with the Fire and Other Major Emergencies in Education Establishments document which is kept in Office.

FIRST PRIORITY: in all hazardous situations is the safety of people, their removal from danger, care and the application of first aid.

SECOND PRIORITY: call the emergency services where necessary.

THIRD PRIORITY: safeguard premises and equipment, if possible.

3.1.4 **Head teacher** is responsible for providing the police with emergency telephone numbers for use if an emergency occurs outside of School hours.

3.1.5 Fire drills are held termly and are initiated by Head teacher. **Lock down drills are held minimum annually and are initiated by the Head teacher**

3.1.6 Details of the positions of the following isolation points: water, electricity, gas are kept the Office.

3.2 Fire Prevention and Detection Equipment Arrangements

3.2.1 The Site Manager is responsible for initiating the test of the following systems and completing the record sheets which are kept in the places indicated below:

<u>System Type</u>	<u>Location of Test Records</u>
1. Fire Alarm	Red book in SBM office/Smartlog
2. Emergency Lighting System	Recorded on Smartlog
3. Smoke/Heat Detection	Checks carried out by ISE Fire Products

3.2.2 Site Manager is responsible for conducting a visual inspection of fire fighting equipment

3.2.3 ISE Fire Products is responsible for conducting the annual test of fire fighting equipment.

3.3 Hazard Reporting, Risk Assessment and Safety Signs

3.3.1 **All employees and governors** should report hazards of which they become aware by means of the Repairs/Hazards log book which is kept outside the Site Manager's room.

3.3. Head teacher is responsible for initiating a risk assessment and any remedial action decided upon, including the provision of safety signs which comply with the regulations where necessary

3.4 First Aid

3.4.1 The following employees have been trained to First Aid at Work level

<u>Name</u>	<u>Date of expiry of certificate</u>
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N/A

3.4.2 The following employees have been trained to Emergency Aid level

<u>Name</u>	<u>Date of expiry of certificate</u>
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Mrs Deborah Julian	Emergency First Aid in School	14.03.2019
Mrs Margaret Munford	Emergency First Aid in School	14.03.2019
Mrs Michele Held	Emergency First Aid in School	14.03.2019
Mrs Tina Lowe	Emergency First Aid in School	02.03.2019
Mrs Joey Cattigan	Emergency First Aid in School	14.03.2019
Miss Kirsty Bond	Emergency First Aid in School	02.03.2019
Mrs Crystal Agnel	Emergency First Aid in School	02.03.2019
Mrs Sue Moore	Emergency First Aid in School	14.03.2019
Mrs Dawn Perry	Emergency First Aid in School	02.03.2019
Mr Rob Small	Emergency First Aid at Work	24.08.2018
Mr Alan Harding	Emergency First Aid	03.11.2018
Mrs Carrie Perrett	Emergency First Aid	03.11.2018
Mrs Rachael Morris	Emergency First Aid	16.05.2020
Ms Katrina Iskrzynska	Emergency First Aid	03.11.2018
Mr Matt Marchant	Emergency First Aid	October 2018
Mr Matt Marchant	Paediatric First Aid	February 2018
Mrs Anne Kent	First Aid at School	05.01.2018
Mrs Louise Rockell	Basic First Aid	January 2018
Mrs Lisa Tyerman	Paediatric First Aid	13.05.2019
Mrs Heather Perrin	Paediatric First Aid	13.05.2019
Mrs Jacqui Gillions	Paediatric First Aid	13.05.2019
Mrs Louise Rockell	Basic First Aid	January 2018
Mr Matt Marchant	Paediatric First Aid	February 2018
Mrs Ann Enright	Emergency First Aid in School	02.03.2019
Miss Sinead Fletcher	Emergency First Aid in School	02.03.2019
Mrs TheresaForman	Emergency First Aid in School	14.03.2019
Miss Heather Moore	Paediatric First Aid	20.03.2018
Mrs Clare Richardson	Emergency First Aid in School	14.03.2019
Miss Charlotte Thompson	Emergency First Aid in School	14.03.2019
Mrs Beverley Denieffe	Emergency First Aid	15.11.2019

Mrs Monica Dyett
Mrs Catherine Oldfield

Emergency First Aid
Paediatric First Aid

15.11.2019
21.11.2019

3.4.3 On expiry of certificates or when an employee who has been trained as a first aider leaves the School Business Manager will make arrangements for another person to be trained to replace them.

3.4.4 The names (and extension numbers if appropriate) of current first and emergency aiders are displayed at the following points in the School.

Staff Room
Medical Room

3.4.5 First aid boxes are kept at the following points in the School.

Medical Room

3.4.6 Travelling first aid bags are kept at the following points in the school

Medical Room
Classrooms

3.4.7 **A termly check on the contents of boxes will be made by a school admin assistant.**

3.4.8 Use of first aid materials and deficiencies should be reported to a school admin assistant who will arrange for replacement.

3.4.9 First aid record books are kept in the following places in the School.

Medical Room
Emergency First Aid Records - Stock cupboard opposite Deputy Head's office

3.4.10 Details of contact numbers for the nearest hospital casualty department and other medical services are kept in the front of the Medical folder.

3.5 Accident and Dangerous or Violent Incident Reporting and Investigation

3.5.1 **An employee who witnesses an accident or dangerous or violent incident, or to whom one is reported, will make an entry in the accident report book which is kept in the Health and Safety file in the school office as soon as practicable afterwards.**

3.5.2 Accident reports should be drawn to the attention of and counter-signed by the Head teacher. Where they are found to be caused by faulty plant, equipment, premises or unsafe systems of work he/she will act to remove or isolate the hazard until the necessary modifications or repairs can be made. In the event of a serious accident he/she will report the accident in accordance with the Council's procedures.

3.6 Entering and Leaving the Premises

3.6.1 The Key holders are responsible for opening and securing the building as necessary. The procedure is set out (including disarming of intruder alarms where appropriate) as part of the

induction procedure.

- 3.6.2 During periods of severe weather, arrangements for maintaining safe access to, from and within the premises are determined by the Head teacher.

3.7 Maintenance of Premises and Housekeeping

- 3.7.1 All corridors, passageways and gangways should be kept clear of rubbish and obstructions including teaching in corridors. The Site Manager will make a daily check. **All employees** are required to co-operate with decisions taken as a result of this check.

- 3.7.2 An employee encountering any damage or wear and tear of the premises, including safety signs, which may constitute a hazard, should report to the Site Manager by means of the Hazard Book outside the Site manager's office.

- 3.7.3 Defective furniture should be reported to the Head teacher.

- 3.7.4 The Business Manager is responsible for ordering repairs which are the School's responsibility, e.g. replacement of damaged glazing, under the delegated budget and /or LMS arrangements.

- 3.7.4 Schools with devolved budgets (i.e. Secondary and Pilot Primary and Special Schools)
The School Governors are responsible for determining the programming of structural maintenance works, having taken into account the works identified in the annual inspection.

- 3.7.6. New schools or schools with large building development completed since 1997
The Health and Safety file for the new building is kept in the Site Manager's office

3.8 Adaptations or Improvements to Premises (Buildings and Grounds) - Self Help Schemes

- 3.8.1 The School Governors are responsible for submitting proposals to the Diocese and for gaining the necessary approvals before work starts. This includes work financed by an external body or PTA..

3.9 Training

- 3.9.1 Line Managers will draw health and safety responsibilities and the Council's and school's health and safety arrangements to the attention of employees as part of their induction training

- 3.9.2 The INSET Co-ordinator is the Deputy Head Teacher who will identify health and safety training needs in consultation with the employees concerned.

- 3.9.3 The School Deputy Head is responsible for the School's training plan. It may be included in the School's development plan.

- 3.9.4 Where certificates of competence are required for potentially hazardous activities (e.g. woodworking machinery, swimming) is responsible for keeping records of training undertaken, the validity of certificates and for arranging refresher training when necessary. **N/A Swimming out sourced.**

- 3.9.5 Employees who feel that they have need for health and safety training of any kind should notify the Deputy Head Teacher in writing.

3.9.6 The school Deputy Head teacher is responsible for reviewing the effectiveness of health and safety training.

3.10 Work Equipment

3.10.1 Specific Risks

The following equipment has been identified as likely to involve a specific risk to health and safety and its use, inspection and repair is therefore restricted to:-

<u>Person Responsible</u>	<u>Persons Authorised for Selection/Risk Assessment</u>	<u>Persons Authorised to Use/Operate</u>	<u>Frequency of Inspect and Arrange Repairs</u>	<u>Inspection</u>
1. Access Equipment (e.g. ladders, mobile access platform)	SLT	Site Agent	SLT	Termly
2. Caretaking and Cleaning Equipment (including hand tools)	SLT	Site Agent	SLT	Termly
3. Grounds Maintenance Equipment	N/a	N/a	N/a	N/a
4. PE and Play Equipment	SLT	All staff	SLT	Termly
5. Laboratory Apparatus	N/a	N/a	N/a	N/a
6. Technology Equipment.	SLT	All staff	SLT	Termly
7. Art and Design Equipment	SLT	All staff	SLT	Termly
8. Stage Lighting Equipment	SLT	All staff	SLT	Annually
9. Mobile Staging and Seating/Pianos	SLT	Site Agent	SLT	Termly
10. Portable Electrical Appliances	SLT	All Staff	SLT	Annually
11. Respiratory Protective Equipment	N/a	N/a	N/a	N/a
12. Disabled Access Equipment (e.g. hoists, evac chairs)	N/a			
13. Gas Appliances for curriculum use (e.g. Cookers)	N/a.	N/a	N/a.	

* Equipment in these categories with restricted use to be identified on a separate list

3.10.2 Portable Electrical Appliances

Person responsible for fitting replacement or new plugs and checking fuse rating before they are brought into use is an electrician.

3.10.3 Dangerous Parts of Machinery

The following machines are identified as having dangerous parts which rely on adequate guards or interlocking devices to ensure safety e.g. wood/ metal/plastics working machines, kilns and pugmills, spin driers, paper guillotine, glue guns.

3.10.4 School Staff are responsible for instructing employees and pupils on the correct use of equipment (including use of guards) before the latter are authorised to use it. They are responsible for reporting any equipment which is not fitted with appropriate safety features (e.g. guards) or which is in need of maintenance to ensure safety, and for taking such equipment out of use in the meantime.

3.11 **Safety Inspections**

3.11.1 Health and safety inspections of premises will take place at least once every term. They will be initiated by the Business Manager. The nominated persons will conduct the inspection jointly with the School's health and safety representative(s) if possible.

3.11.2 Safety Representative - Inspection and Report Forms will be completed and the top copy will be forwarded to the **Health and Safety Officer**, Saxon Court, 502 Avebury Boulevard, Central Milton Keynes. Responsibility for following up action on the report will rest with the Head Teacher.

3.12 **Provision of Information**

3.12.1 The Business Manager is responsible for distributing all health and safety information received by the School from the CEO or elsewhere and for the maintenance of a health and safety information reference system.

3.12.2 All employees have been informed of existing information held on the School site relevant to them by the Business Manager and have signed to confirm they have read and understood them. Records of this are kept in all Staff Files. New employees will be informed of all relevant health and safety information as part of the induction process.

3.12.3 All health and safety documentation is kept in or with the Departmental Health and Safety Handbook which is kept in the SBM's Office and is readily available for reference by all employees. This is the master file. The exception is where information is more appropriately kept at a particular location (e.g. risk assessments for the use of hazardous substances). In such cases, the Business Manager will inform the relevant employees of the location and information kept on these files. A record of the content and location of these files will also be kept on the master file by the Business Manager.

3.12.4 All new health and safety information received at the School will be copied. The original will be kept on the appropriate file. The Head Teacher will decide on the circulation of each document. Employees will sign to confirm they have read and understood the information. A copy of the information will also be displayed by the Business Manager for two weeks on the School Health and Safety notice board. The notice board is sited in the Staff room and has an abstract of the Health and Safety at Work Act 1974 in place.

3.13 Curriculum Planning (e.g. Educational Visits, Work Experience)

3.13.1 Particular activities requiring the approval of specific persons are identified as follows:-

Educational visits including overnight stay.

Educational visits (not including overnight stay).

Work experience placements.

Use of School transport

3.14 Dangerous Substances

3.14.1 Inventories of dangerous substances used in the School are maintained by the following employees, (COSHH sheets are available in the Site Manager's office)

Site Manager	Cleaning Materials
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3.14.2 Local exhaust ventilation (fume cupboards, dust extraction equipment on woodworking machines etc) will be examined annually, and tested bye.g. a contractor. is responsible for ensuring that report forms are available for reference. **N/A**

3.15 Manual Handling

3.15.1 The School Business Manager *is* responsible for maintaining an audit of the manual handling activities in the school. They will bring forward proposals, where practicable, to avoid the activity, or to reduce the risk. The proposals will be implemented or included in an appropriate plan where they are dependent on the purchase of equipment. They are also responsible for monitoring safe systems of work where manual handling cannot practicably be avoided.

3.16 Radioactive Sources - N/A.

3.16.1 The Radiation Protection Supervisor is

3.16.2 The following records are kept:

DFE permission to purchase letter

History of the sources

Use log

Monitoring/Test records

Risk assessments for use

LEA Science Code of Practice

Guidance - See Science Code of Practice for Secondary Schools

3.17 Personal Protective Equipment (PPE)

- 3.17.1 Suitable PPE will be provided free of charge, where identified as necessary in a risk assessment. **All employees** are responsible for informing their line Manager as soon as they become aware of a need to repair or replace PPE which they use.
- 3.17.2 The Business Manager will be responsible for replacing worn PPE.
- 3.17.3 PPE will be inspected, termly by the Site Manager or more frequently if required. Similarly a termly check is to be made of PPE being used by employees and pupils, by the Site Manager.
- 3.17.4 Arrangements for laundering soiled PPE are as follows: Site Manager will launder any soiled PPE.

3.18 Waste Management and Cleaning Arrangements

- 3.18.1 Waste is collected daily by **the cleaners** and Site Manager will arrange for its safe storage in appropriately sited secure containers. **All employees** are responsible for reporting accumulation of waste, or large items of waste that require special attention to the Site Manager who will arrange for its disposal.
- 3.18.2 All employees are responsible for arranging to clear up spillages which occur whilst they are in charge of the area concerned. Other spillages or leaks should be reported to the Site Manager who will arrange for them to be dealt with.
- 3.18.3 Hazardous materials or substances require special procedures for disposal. **All employees** are responsible for ensuring that hazardous substances are disposed of safely and in accordance with the appropriate risk assessment sheet. Advice may be sought from the Business Manager.
- 3.18.4 The Site Manager is responsible for informing the Waste Authority of any items of general waste to be collected by it but not covered by the general waste agreement with the LA.
- 3.18.5 The cleaning arrangements for the School are set out as attached cleaning schedule.
- 3.18.6 An employee who is concerned that cleaning arrangements are causing a hazard which cannot be rectified immediately should report the matter to the Business Manager who will assess whether the arrangements can be changed.

3.19 Use of Premises Outside School Hours

- 3.19.1 The Business Manager is responsible for co-ordinating lettings of the premises in accordance with the lettings procedure.
- 3.19.2 The Site Manager is responsible for informing other users of the building of the presence of any hazards which they may encounter and how the risks have been controlled.
- 3.19.3 The Site Manager is responsible for checking that the premises are left in reasonable order by other users before locking up.

3.20 Safety Representatives and Safety Committees

- 3.20.1 An employee appointed as a safety representative by his/her association or trade union is required to inform the Head Teacher. He/she will be offered facilities in accordance with the Authority's Code of Practice.

3.20.2 Schools with an established safety committee

N/A.

3.21 Visitors and Contractors

3.21.1 **All visitors and contractors** should report on arrival on site to the School Office where staff will:

- (i) identify a contact person;
- (ii) issue an identification badge
- (iii) provide them with relevant health and safety information;
- (iv) remind them of their duties to the School community.

3.21.2 Visitors will be invited to sign in using InVentry and will be informed of this request by School Office Staff.

3.21.3 An employee seeing an unidentified person should act in accordance with agreed procedures.

3.21.4 The School will normally use contractors on the Council or Diocesan approved list, where one exists.

If a contractor not on a Council approved list, is selected the Business Manager is responsible for vetting the firm to ensure that it is competent and capable of undertaking the work and complies with relevant legislation, including the Health and Safety at Work Act

3.21.5 Responsibility for liaison with contractors, and for matters set out in Appendix 3 of the Code of Practice on the Control of Contractors and the LMS Handbook Section P4, is allocated as follows:

Building Cleaning - The Site Manager.

Building Maintenance and Improvements - The Head Teacher.

Grounds Maintenance - The Business Manager.

Catering - Admin Assistant (Free School Meals and UNIFSM)

3.21.6 The risk assessment for the cash handling arrangements in the school is undertaken by the Business Manager.

3.22 Supplies (Purchasing/Procurement and Deliveries)

3.22.1 The Governing Body will comply with the Code of Safe Working Practice on the Purchasing and Procurement of Supplies and Deliveries.

The following employees are authorised to place orders for supplies and/or to accept gifts or donations to the School. They must satisfy themselves that the supplies and arrangements for their receipt and use do not compromise the health and safety of employees, pupils and visitors.

3.26.1 **An employee** concerned about the noise levels at work should report the matter to the Business Manager who will arrange for remedial action or for an assessment to be made by the **Health and Safety Officer**.

3.27 Smoking

3.27.1 The Governing Body has prohibited smoking in the School and in the School Grounds.

The only exceptions will be in or during: **N/A**

- (i) certain outside work;
- (ii) car parks and areas outside the School buildings
- (iii) any other area designated by the Head teacher where, due to special circumstances, a ban would be unreasonable

Employees are not permitted to smoke when teaching or supervising pupils or when they may otherwise come into contact with pupils whilst on duty.

Where there is residential accommodation on site, smoking is restricted to designated living and recreational areas only.

The policy applies equally to all people who have business in the school premises including County Councillors, employees, pupils, parents and other visitors. Although it is recognised that there may be circumstances when it will not be possible or advisable to stop a member of the public from smoking, employees are requested as far as possible to encourage visitors not to smoke. The Governing Body recognises the right of individuals to be smokers but is mindful of the right of the non smoking majority to work in, visit and use a smoke free environment.

In the few instances where these rights conflict, the aim will be to seek a reasonable solution, initially by negotiation and without the need to use more formal procedures.

3.27.2 All job applicants will be informed by the Business Manager of the no smoking policy.

3.27.3 No Smoking signs will be displayed in the School wherever appropriate, determined by the Head Teacher.

3.27.4 The Governing Body recognises that some employees may have difficulty in complying with this policy. Counselling sessions can be organised for those staff that require assistance. Other help may also be available. Requests for support should be made to **N/A**.

3.28 Administration of Medicines

3.28.1 The Head Teacher is responsible for deciding whether to agree to requests for the administration of medicines to pupils.

3.28.2 Records of requests for the administration of medicines to pupils which the School has agreed to meet are kept in the School Medical Room.

3.28.3 The administration of medicines record book is kept in the School Medical Room.

3.29 Vehicles

3.29.1 **The Head teacher** is responsible, in conjunction with **the driver**, for ensuring that vehicles kept or hired by the School are operated in accordance with the law and with the Local Authority regulations for the use of vehicles.

- 3.29.2 School owned, hired or leased minibuses or coaches are only to be used for journeys approved under the procedure referred to in paragraph 3.13.
- 3.29.3 Employees who are required to use their private vehicles for official business are responsible for gaining authorisation from the Business Manager. He/she will ensure that the driver has a valid licence and appropriate insurance and that the vehicle is roadworthy and fitted with a suitable seat belt for each passenger.
- 3.29.4 The Business Manager is responsible for informing the Council of the acquisition of a vehicle in order that registration, taxing and testing can be arranged.
- 3.29.5 The Business Manager is responsible for arranging insurance and maintenance of vehicles to the standards laid down by the Council.
- 3.29.6 The Business Manager is responsible for maintaining a list of authorised drivers of School vehicles who have passed the appropriate test.

3.30 Bullying/Harassment

- 3.30.1 The School's policy on behaviour is kept in the Staff room and on the School Website.
- 3.30.2 Records of bullying incidents and action taken are kept by the Deputy Head Teacher.

3.31 Insurance

- 3.31.1 In addition to the insurances arranged with Marsh Insurance, the Governing Body has decided to arrange the following additional cover.

Business Use insurance - Marsh Insurance.

3.32 Audit, Review, Performance Measurement and Action Plan

- 3.32.1 The Business Manager is responsible for sending a copy of the School's Health and Safety Statement to the Council.
- 3.32.2 The Governing Body is responsible for carrying out:
 - (i) an annual review of the Statement and its implementation in the School;
 - (ii) a performance measurement exercise and;
 - (iii) including action for improvements in the appropriate development plan.

Employee absence statistics for the purposes of performance measurement are kept on the School Records.

- 3.32.3 **The Health and Safety Officer** is responsible for external audit of the management of health and safety in the School.

Signed

Chair of Governors

Date

CONTACTS FOR HEALTH AND SAFETY ADVICE AND ASSISTANCE

Advice and assistance is available from line managers and from:

Health and Safety Officer	Tel. No. 253526
Advisors and School Support Services	Tel. No. 253341
Catering General Manager	Tel. No. 252849
Head of Infrastructure (Cleaning and Catering)	Tel. No. 252577
Education Planning (Security)	Tel. No. 253375
Insurance Manager	Tel. No. 252315
Corporate Maintenance Manager	Tel. No. 252745
Passenger Transport Officer	Tel. No. 252481
Road Safety Officer	Tel. No. 252357

MODEL HEALTH AND SAFETY STATEMENT FOR SCHOOLS - MODEL LISTS OF RESPONSIBILITIES

1. Governing Body/Individual Governors/Committee

- (i) See Education Service Health and Safety Statement paragraph 2.2.
- (ii) See list on pp 1 - 2 of Model Health and Safety Statement for Schools for responsibilities of Governing Bodies
- (iii) Take any responsibilities from Section 3 of Model Statement (Arrangements) assigned to the Governing Body corporately or to individual governors or committees

2. Head teacher

- (i) See lists on pp 2 - 3 of Model Statement and paragraph s6 of this annex for duties of a) all employees and b) Head teacher.
- (ii) Take any responsibilities from section 3 (arrangements) assigned to the Head teacher.

3. Other Employees in Line Management Positions e.g. Deputy Head teacher, Head of Department, Bursar, some Site Managers

- (i) See lists on p 2 and paragraph 6 of this annex of the Model Statement for duties of all employees
- (ii) See lists on pp 2 - 3 of Model Statement for duties assigned to respective employee
- (iii) The following list of responsibilities will normally attach to an employee in such a position unless: they have been specifically allocated to another person and included in their list of responsibilities
 - (a) Implementation of the school's health and safety arrangements within their area of responsibility as directed by the Head teacher.
 - (b) Where necessary, establish, maintain and monitor safe working procedures within area of responsibility e.g. the use, handling, storage and transport of articles and substances.

4. Teachers

- (i) See lists on p 2 of the Model Statement and paragraph 6 of this annex of the Model Statement for duties of all teachers.
- (ii) See lists on pp 2 - 3 of Model statement for duties assigned to respective employee
- (iii) The following list of responsibilities will normally attach to a teacher unless: they have been specifically allocated to another person and included in their list of responsibilities or they are not relevant to the school.
 - (a) Exercise effective supervision of the pupils, be aware of the emergency procedures and carry them out when necessary

- (b) Be aware of safe systems of work to be adopted in their teaching area and apply them as necessary
- (c) Give clear instructions and warning of hazards and safety measures before work starts and as and when necessary.
- (d) Ensure, so far as it is within their power, that adequate risk assessments have been made for practical lessons, in particular, and ensure that control measures are appropriately deployed.
- (e) Ensure that personal protective equipment is used, where required by a risk assessment.
- (f) Exercise careful control of products to be made during practical lessons, including researching appropriate regulations e.g. trading standards.

NB These duties also apply to students who are allocated to the school for teaching practice/observation.

5. Site Managers/Site Maintenance Employees

- (i) see lists on p 2 of Model Statement and paragraph 6 of this annex for duties of all employees
- (ii) see lists on pp 2 - 3 of Model Statement of duties assigned to respective employee.
- (iii) The following list of responsibilities will normally attach to an employee in such a position unless they have been specifically allocated to another person and included in their list of responsibilities.
 - (a) Ensure, so far as is reasonably practicable, that the toilet facilities are maintained in a clean and hygienic condition, adequately ventilated and supplied with adequate facilities for washing (e.g. soap, towels).
 - (b) Ensure, so far as is reasonably practicable, that the school grounds, including playgrounds and playing fields are safe and free of broken glass, dog fouling and other hazards.

6. All Employees - Additional Duties Arising from Employees Arrangements

- (i) Check, as far as is reasonably practicable, that classroom/work area and equipment is safe before use.
- (ii) Ensure the safe use, transport, handling and storage of articles and substances for which they are responsible
- (iii) Inform their line manager of any concerns they may have about the safety of a particular task (e.g. manual handling) in order that they may assess and, if appropriate, modify the system of work, or refer the matter to the CEO for advice
- (iv) All employees are responsible for directing colleagues, visitors or pupils with due regard to health and safety (e.g. manual handling operations).

7. Responsibilities of Pupils

- (i) Exercise personal responsibility for the safety of themselves and others with whom they work
- (ii) Observe all the health and safety rules of the school
- (iii) Observe standards of dress that are consistent with high standards of health, safety and hygiene
- (iv) Listen to and follow the instructions of any member of staff specially in an emergency
- (v) Use and not wilfully misuse, neglect or interfere with equipment and notices provided for their health and safety.

Date of Policy: